

**9-21-2017**

**MSEA'S RESPONSE TO THE CIVIL SERVICE COMMISSION DECISION**

The decision yesterday by the Michigan Civil Service Commission (CSC) to gut collective bargaining and take away the freedom of state employees to negotiate overtime, seniority and grievances is a devastating blow. As CS Commissioner Robert Swanson--the lone "NO" vote on the rule changes—stated:

“Imposing rules unilaterally from on high doesn't lead to the best results.” He also questioned “why these issues weren't raised at the bargaining table.”

Republicans are going to be high-fiving each other on Mackinac Island this weekend at their leadership conference, in celebration of the CSC ruling. But immediately following the meeting yesterday, MSEA--plus the entire Coalition of Unions—began activating a plan which had been discussed in regard to a worst case decision by the CSC. Be assured that state employee unions aren't just going to roll over and accept the CSC ruling! We are planning to use all available resources to fight for our members, including exploring legal options.

In the meantime, the MSEA bargaining team is going to convene at Central Office to analyze the implications of the CSC-imposed rule changes, which won't take effect until the current contract expires on January 1, 2019.

**THE CURRENT NEGOTIATED CONTRACT IS STILL IN EFFECT!**

I want all our members to know that MSEA will continue to represent them and to always fight for state employees' rights.

In Solidarity,

Ken Moore, President  
Michigan State Employees Association